



JOB POSTING – SAN JOAQUIN SITE NAVIGATOR

Without Permission is a non-profit, faith-based organization that works to end sex trafficking through Prevention, Justice, and Restoration. With a national collaborative partnership network, local community involvement, church mobilization and distinctive training programs, our volunteers and staff are making a decided difference in the Central Valley.

Description and General Duties

We are searching for a Site Navigator to work directly with survivors of sex trafficking one on one and in groups as they move through the six cornerstones of our Restoration program. The Site Navigator works within a team of Staff and Volunteer Navigators, meets with clients throughout San Joaquin County and at our treatment facility in Modesto, and attends client team meetings as well as local task force and other networking meetings. This position reports to the Program Director.

Spiritual Responsibilities

The ideal candidate has a personal faith in Jesus Christ, with a servant's heart, who is active in a believing community. They shall commit to operating under the 5 core values of Without Permission: serving, community, family, faith and excellence. They shall be active in prayer for the ministry; motivating the volunteers in Without Permission to follow their lead. They shall be free from any addictions that would hinder their example to other staff or volunteers.

Distinguishing Characteristics

Our ideal candidate is highly organized, has excellent case management skills, understands trauma-informed care specific to the field of working with sex trafficking survivors and has the ability to connect well with others from a variety of backgrounds and experiences. Operating from a servant's heart, relationship building and teamwork are evident strengths. Proficient in managing multiple projects and personalities, and proficient in Microsoft Office and Outlook Calendaring.

Preferred Education and Experience:

- High School Diploma;
- 1-2 years experience in a related field with supervisory or leadership skills preferred;
- Computer skills and ability to learn relevant software
- Certified Navigator Training (will be provided)

Compensation & Benefits:

- Monday – Friday, 40 hours/week (**on-call as scheduled/needed*)
- Paid Hourly: \$20.00-22.50 (DOE)
- Comprehensive health, dental, and vision insurance (*after 90-day probationary period*)
- Paid vacation and sick leave
- \$130 monthly Phone Reimbursement
- Without Permission is a qualified Public Service Loan Forgiveness (PSLF) employer

To apply, submit a cover letter, resume, 1 pastoral reference letter, and 2 professional reference letters to:

careers@withoutpermission.org

This position is an at-will position. New team members participate in a 90-day introductory period focused on training, goal setting, and performance review; as such, either the successful candidate or employer may terminate the relationship at any time for any reason. Without Permission is an Equal Opportunity Employer.