



Volunteer Opportunity – Residential Navigator

Without Permission is a non-profit, faith-based organization that works to end sex trafficking through Prevention, Justice and Restoration. With a national collaborative partnership network, local community involvement, church mobilization and distinctive training programs, our volunteers and staff are making a decided difference in the Central Valley.

Typical Duties and Responsibilities

We are looking for a dedicated and motivated volunteer Residential Navigator to work within the Restoration department of Without Permission to support women in our residential program as they move towards independence. This position has potential flexibilities for the right candidate. We are seeking a volunteer to live in our residential housing for a minimum of a 1-year commitment. On-duty responsibilities involve overnight direct client services and supervision (likely in 10-12 hour shifts). Tasks include but are not limited to: availability to support survivors throughout the night shift with life-skills routines, emotional care and support, occasional client transportation, program support, maintaining a healthy residential environment, and more. This position will report to the Residential Coordinator.

Distinguishing Characteristics

Our ideal candidate is in a flexible season of life allowing them to dedicate at least one year toward significantly impacting the lives of survivors of sex trafficking and/or sexual exploitation. This person should be familiar with trauma-informed care, including supporting clients with physical, emotional, and intellectual resources as they move toward independence from the program. This individual should be highly organized, have excellent case management skills, understand trauma-informed care specific to the field of working with sex trafficking survivors* and have the ability to connect well with others from a variety of backgrounds and experiences. Proficient in managing multiple projects and personalities, and proficient in Microsoft Office and Outlook Calendaring. This person is able to maintain confidentiality and security while working with sensitive information. This role requires a high level of flexibility and adaptability working with different individuals in differing circumstances daily. The candidate should have a calming demeanor to assist with diffusing difficult conversations or situations. Operating from a heart of servant leadership, relationship building, teamwork, and interpersonal skills are evident strengths.

**Specific training will be provided by WP; previous experience with this kind of care will be highly beneficial*

Spiritual Responsibilities

The ideal candidate has a personal faith in Jesus Christ, with a servant's heart, who is active in a believing community. They shall commit to operating under the 5 core values of Without Permission: serving, community, family, faith and excellence. They shall be active in prayer for the ministry; motivating others in Without Permission to follow their lead. They shall be free from any addictions that would hinder their example to other staff or volunteers.

Preferred Education and Experience

- An Associate's degree from an accredited college or university; or two years of work experience in a direct client services role.
- Demonstrated ability to use/learn Microsoft Office
- Excellent verbal and written communication skills

Volunteer Schedule/Benefits

- Volunteer Stipend: \$1,000/month
- \$130 monthly cell phone reimbursement
- Accommodations (live-in room rental provided)
- Volunteer shift: 12-hour overnight shift; rotating set schedule (**This position is not expected to be awake for the entirety of the shift. Volunteer simply needs to be available if needs/issues arise during that timeframe*)

Requirements

- Reliable automobile and current auto insurance
- Pass an extensive background check
- Certified Navigator Training (*provided by WP*)

If you passionately support the vision and mission of Without Permission and possess personal qualities of integrity and credibility, please submit a cover letter, comprehensive resume, three professional references, and two personal/pastoral references for consideration to:

Samantha Johnson, Chief Operations Officer
careers@withoutpermission.org

This position is a volunteer at-will position; as such, either the successful candidate or employer may terminate the relationship at any time for any reason. Volunteer termination includes termination of housing accommodations unless otherwise stated. Without Permission is an Equal Opportunity Employer and our volunteers are people with different strengths, experiences and backgrounds who share a passion for improving people's lives. We desire to build an organization as diverse as the community we serve.