



JOB POSTING – JUSTICE NAVIGATOR

Without Permission is a non-profit, faith-based organization that works to end sex trafficking through Prevention, Justice, and Restoration. With a national collaborative partnership network, local community involvement, church mobilization and distinctive training programs, our volunteers and staff are making a decided difference in the Central Valley.

Description and General Duties

We are searching for a Navigator in the Justice Department to work directly with survivors of sex trafficking participating in the jail diversion program. The Navigator will facilitate clients through group activities, ending the game curriculum, seeking safety curriculum, and six cornerstones to reach their goals. The Navigator works within a team of Staff and Volunteer Navigators, meets with clients throughout Stanislaus County as well as local task forces, the district attorney's office and other networking meetings. This position reports to the Justice Director.

Spiritual Responsibilities

The ideal candidate has a personal faith in Jesus Christ, with a servant's heart, who is active in a believing community. They shall commit to operating under the 5 core values of Without Permission: serving, community, family, faith and excellence. They shall be active in prayer for the ministry; motivating the volunteers in Without Permission to follow their lead. They shall be free from any addictions that would hinder their example to other staff or volunteers.

Distinguishing Characteristics

Our ideal candidate is highly organized, has excellent case management skills, understands trauma-informed care specific to the field of working with sex trafficking survivors and has the ability to connect well with others from a variety of backgrounds and experiences. Operating from a servant's heart, relationship building and teamwork are evident strengths. Proficient in managing multiple projects and personalities, and proficient in Microsoft Office and Outlook Calendaring.

Preferred Education and Experience

- High School Diploma;
- 1-2 year experience in a related field with supervisory or leadership skills preferred;
- Lived-experience expert/system-impacted experiences is a plus
- Demonstrated ability to use/learn Microsoft Office
- Excellent verbal and written communication skills
- Certified Navigator Training (will be provided)

Hours/Salary

- 40 hours/week (**occasional evening/weekends on-call as scheduled/needed*)
- Pay rate: \$21.00/hour
- Paid vacation and sick leave
- \$130 monthly cell phone reimbursement
- \$300 monthly benefit allowance

Requirements

- Bi-lingual (Spanish)
- Reliable automobile and current auto insurance
- Pass an extensive background check
- Certified Navigator Training (*provided by WP*)

If you passionately support the vision and mission of Without Permission and possess personal qualities of integrity and credibility, please submit a cover letter, comprehensive resume, three professional references, and two personal/pastoral references for consideration to:

Samantha Johnson, Chief Operations Officer

careers@withoutpermission.org

This position is an at-will position; as such, either the successful candidate or employer may terminate the relationship at any time for any reason. Without Permission is an Equal Opportunity Employer and our employees are people with different strengths, experiences and backgrounds who share a passion for improving people's lives. We desire to build a workplace as diverse as the community we serve.